

## I. Company Brief Information

Company Name "Uzbekistan Airways" Joint-Stock Company

Organizational and Legal Form Joint-stock company

Company Establishment Date

"Uzbekistan Airways" airways company was created as a National Aviation Company "Uzbekistan Airways". According to the Decree of the President of the Republic of Uzbekistan dated November 27, 2018 No.УП-55 measures to gradually improve the civil aviation of the Republic of Uzbekistan" (available at <https://lex.uz/ru/docs/4082764>), "Uzbekistan Airways" Joint-Stock Company was created on the basis of the National Aviation Company "Uzbekistan Airways". "Uzbekistan Airways" Joint-Stock Company was registered with the State Registry of Companies and Organisations on January 10, 2019 with the entry number 2720851.

Information about Shareholders

100% state-owned company (Republic of Uzbekistan, Ministry of Finance)

Area of Specialisation

Transportation of passengers and goods by air

Official web-site

UZAIRWAYS.COM

## II. "Uzbekistan Airways" Joint-Stock Company's Supervisory Board Main Tasks

## Main regulatory documents

- Law of the Republic of Uzbekistan dated March 2001 No. 3PY-370 “On Amendments and Additions to the Law of the Republic of Uzbekistan “On Joint-Stock Companies and Protection of Shareholders’ Rights”” (available at <https://lex.uz/docs/2382411>)
- Charter of “Uzbekistan Airways” Joint-Stock Company

The competences of the Board of “Uzbekistan A Stock Company (hereinafter referred to as the include:

- determining JSC’s priority activities;
- organising the establishment of property’s
- approval of JSC’s annual business plans;
- establishing internal audit department and employees, as well as hearing its reports on qu
- having access to documents (in accordance established procedures) related to the activities executive body and obtaining those documents for the performance of the duties assigned to t
- if necessary, involving independent organis bidding process to assess the JSC’s corporate g system;
- monitoring achievement of goals outlined in business plan;
- exercising control over implementation of t Governance Code;
- giving recommendations on the amount of and compensation paid to the members of JSC’ Commission;
- giving recommendations on the amount of their form and order of payment;
- using JSC’s reserve fund and other funds;
- establishing JSC’s companies, organizations institutions of any organisational and legal form branches and opening of representative offices
- establishing subsidiaries and dependent bu companies;
- making decisions to enter transactions in c

Scope of Competence  
of the Supervisory Board (hereinafter  
referred  
to as the “Board”)

### III. Requirements for Candidates to be Included in “Uzbekistan Airways” Joint-Stock Company Supervisory Board

Educational Requirements	<p>Higher education, namely bachelor’s or master’s degree in the field:</p> <ul style="list-style-type: none"><li>· finance and economics;</li><li>· organisation of air transportation, transport systems, etc.</li></ul>
Work Experience Requirements	<p>Doctors of Philosophy (Ph.D.) and Doctors of Science (D.Sc., S.D. or Dr.Sc.) are welcome and will be taken into account during the interview.</p> <p>At least 15 years of work in transport companies (experience in aviation companies is welcome) in accordance with the areas of the applicant’s relevant education, including 7 years (at least) in management positions.</p>
Language Skills	<ul style="list-style-type: none"><li>· Russian and/or English (professional level);</li><li>· Uzbek (welcomed).</li></ul>

### IV. Terms of payment

Salary is determined after having an interview.

### V. Application procedure

To apply to this RFP, a Candidate shall send his/her CV in Russian and/or English for the attention of the Chairman of the Board of “Uzbekistan Airways” Joint-Stock Company, Mr. Ilkhom MAKHKAMOV, to the mail office.nac@uzairways.com by June 01, 2021.

After the application submission deadline, members of Supervisory Board of “Uzbekistan Airways” Joint-Stock Company will review the documents of candidates on the basis of a selection commission report, submitting the results to the General Shareholders’ Meeting for the final approval.

Candidate selection procedure is conducted through the interview (either a face to face interview or a video conference interview).

Additional information on vacancies can be obtained by phone:

+99897 765-87-28 (Telegram, WhatsApp), e-mail: [Aziz.Safiullin@uzairways.com](mailto:Aziz.Safiullin@uzairways.com) (Aziz);



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