

## I. Company Brief Information

Company Name	“Uzbekistan Airways” Joint-Stock Company
Organizational and Legal Form	Joint-stock company
Company Establishment Date	“Uzbekistan Airways” airways company was created as a National Aviation Company “Uzbekistan Airways”. According to the Decree of the President of the Republic of Uzbekistan dated November 27, 2018 No.УП-5584, measures to gradually improve the civil aviation of the Republic of Uzbekistan” (available at <a href="https://lex.uz/ru/docs/4082764">https://lex.uz/ru/docs/4082764</a> ), “Uzbekistan Airways” Joint-Stock Company was created on the basis of the National Aviation Company “Uzbekistan Airways”. “Uzbekistan Airways” Joint-Stock Company was registered with the State Registry of Companies and Organisations on January 10, 2019, the entry number 2720851.
Information about Shareholders	100% state-owned company (Republic of Uzbekistan Ministry of Finance)
Area of Specialisation	Transportation of passengers and goods by air
Official web-site	UZAIRWAYS.COM

## II. “Uzbekistan Airways” Joint-Stock Company’s Supervisory Board Main Tasks

## Main regulatory documents

- Law of the Republic of Uzbekistan dated May 1997 No. 3PY-370 “On Amendments and Additions to the Law of the Republic of Uzbekistan “On Joint-Stock Companies and Protection of Shareholders’ Rights”” (available at <https://lex.uz/docs/2382411>)
- Charter of “Uzbekistan Airways” Joint-Stock Company

The competences of the Board of “Uzbekistan Airways” JSC (hereinafter referred to as the “JSC”) include:

- determining JSC’s priority activities;
- organising the establishment of property’s management system;
- approval of JSC’s annual business plans;
- establishing internal audit department and appointing its employees, as well as hearing its reports on quarterly and annual audits;
- having access to documents (in accordance with established procedures) related to the activities of the executive body and obtaining those documents for the performance of the duties assigned to the Board;
- if necessary, involving independent organisations in the bidding process to assess the JSC’s corporate governance system;
- monitoring achievement of goals outlined in the business plan;
- exercising control over implementation of the Governance Code;
- giving recommendations on the amount of remuneration and compensation paid to the members of JSC’s Audit Commission;
- giving recommendations on the amount of dividends, their form and order of payment;
- using JSC’s reserve fund and other funds;
- establishing JSC’s companies, organizations and institutions of any organisational and legal form, and branches and opening of representative offices;
- establishing subsidiaries and dependent business companies;
- making decisions to enter transactions in case of

Scope of Competence  
of the Supervisory Board (hereinafter  
referred  
to as the “Board”)

### III. Requirements for Candidates to be Included in “Uzbekistan Airways” Joint-Stock Company’s Supervisory Board

Higher education, namely bachelor’s or master’s degree in the field:

#### Educational Requirements

- finance and economics;
- organisation of air transportation, transport logistics, transport systems, etc.

Doctors of Philosophy (Ph.D.) and Doctors of Science (D.Sc., S.D. or Dr.Sc.) are welcome and will be obliged to be taken into account during the interview.

#### Work Experience Requirements

At least 15 years of work in transport companies (experience in aviation companies is welcome) in accordance with the areas of the applicant’s required education, including 7 years (at least) in managerial positions.

#### Language Skills

- Russian and/or English (professional level);
- Uzbek (welcomed).

### IV. Terms of payment

Salary is determined after having an interview.

### V. Application procedure

To apply to this RFP, a Candidate shall send his/her CV in Russian and/or English for the attention of the Chairman of the Board of “Uzbekistan Airways” Joint-Stock Company, Mr. Ilkhom MAKHKAMOV, mail office.nac@uzairways.com by June 01, 2021.

After the application submission deadline, members of Supervisory Board of “Uzbekistan Airways” Joint-Stock Company will review the documents of candidates on the basis of a selection commission report, submitting the results to the General Shareholders’ Meeting for the final approval.

Candidate selection procedure is conducted through the interview (either a face to face interview or a video conference interview).

Additional information on vacancies can be obtained by phone:

+99897 765-87-28 (Telegram, WhatsApp), e-mail: [Aziz.Safiullin@uzairways.com](mailto:Aziz.Safiullin@uzairways.com) (Aziz);



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