

I. Company Brief Information

Company Name

“Uzbekistan Airways” Joint-Stock Company

Organizational and Legal Form

Joint-stock company

Company Establishment Date

“Uzbekistan Airways” airways company was created in 1992 as the National Aviation Company “Uzbekistan Airways”. According to the Decree of the President of the Republic of Uzbekistan dated November 27, 2000, No. 5584 “On measures to gradually improve the civil aviation of the Republic of Uzbekistan” (available at <https://lex.uz/ru/docs/4082764>), “Uzbekistan Airways” Joint-Stock Company was created on the basis of the National Aviation Company “Uzbekistan Airways”. “Uzbekistan Airways” Joint-Stock Company is registered with the State Registry of Companies and Organisations on January 10, 2020 under the identification number 2720851.

Information about Shareholders

100% state-owned company (Republic of Uzbekistan, Ministry of Transport and Communications)

Area of Specialisation

Transportation of passengers and goods by air

Official web-site

UZAIRWAYS.COM

II. “Uzbekistan Airways” Joint-Stock Company’s Supervisory Board Main Tasks

Main regulatory documents

- Law of the Republic of Uzbekistan dated May 6, 2014 No. 100-IV “On Amendments and Additions to the Law of the Republic of Uzbekistan “On Joint-Stock Companies and Protection of Shareholders’ Rights” (available at <https://lex.uz/docs/2382411>)
- Charter of “Uzbekistan Airways” Joint-Stock Company.

The competences of the Board of “Uzbekistan Airways” Joint-Stock Company (hereinafter referred to as the “JSC”) include:

- determining JSC’s priority activities;
- organising the establishment of property’s market value;
- approval of JSC’s annual business plans;
- establishing internal audit department and appointing its members, as well as hearing its reports on quarterly basis;
- having access to documents (in accordance with established procedure) related to the activities of JSC’s executive body and obtaining copies of documents for the performance of the duties assigned to the Board;
- if necessary, involving independent organisation under bid to assess the JSC’s corporate governance system;
- monitoring achievement of goals outlined in the JSC’s business plan;
- exercising control over implementation of the Corporate Governance Code;
- giving recommendations on the amount of remuneration and compensation paid to the members of JSC’s Audit Commission;
- giving recommendations on the amount of dividends, their order of payment;
- using JSC’s reserve fund and other funds;
- establishing JSC’s companies, organizations and institutions, their organisational and legal form, as well as branches and opening representative offices;
- establishing subsidiaries and dependent business companies;
- making decisions to enter transactions in cases stipulated under articles 8 and 9 of the Law of the Republic of Uzbekistan “On Joint-Stock Companies and Protection of Shareholders’ Rights”;
- entering into transactions (in order prescribed by the law) on JSC’s participation in commercial and non-commercial organizations;
- performing other functions in accordance with the law.

Scope of Competence
of the Supervisory Board (hereinafter referred
to as the “Board”)

III. Requirements for Candidates to be Included in “Uzbekistan Airways” Joint-Stock Company’s Supervisory Board

Higher education, namely bachelor's or master's degree in the

- finance and economics;
- organisation of air transportation, transport logistics, air traffic control systems, etc.

Educational Requirements

Doctors of Philosophy (Ph.D.) and Doctors of Science (Sc.D., Dr.Sc.) are welcome and will be obligatory taken into account during the interview.

Work Experience Requirements

At least 15 years of work in transport companies (work experience in aviation companies is welcome) in accordance with the areas of the applicant's required education, including 7 years (at least) in management positions.

Language Skills

- Russian and/or English (professional level);
- Uzbek (welcomed).

IV. Terms of payment

Salary is determined after having an interview.

V. Application procedure

To apply to this RFP, a Candidate shall send his/her CV in Russian and/or English for the attention of the Chairman of the Board of "Uzbekistan Airways" Joint-Stock Company, Mr. Ilkhom MAKHKAMOV, by e-mail office.nac@uzairways.com by July 15, 2023.

After the application submission deadline, members of Supervisory Board of "Uzbekistan Airways" Joint-Stock Company will review the documents of candidates on the basis of a selection commission and submitting the results to the General Shareholders Meeting for the final approval.

Candidate selection procedure is conducted through the interview (either a face to face interview or a video conference interview).

Additional information on vacancies can be obtained by phone:

+99897 765-87-28 (Telegram, WhatsApp), e-mail: Aziz.Safiullin@uzairways.com (Aziz);



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