I. Company Brief Information

Company Establishment Date

Company Name "Uzbekistan Airways" Joint-Stock Company

Organizational and Legal Form Joint-stock company

> "Uzbekistan Airways" airways company was cre as a National Aviation Company "Uzbekistan Ai According to the Decree of the President of the Uzbekistan dated November 27, 2018 No.УП-5! measures to gradually improve the civil aviatio

Republic of Uzbekistan" (available

at https://lex.uz/ru/docs/4082764), "Uzbekistan Airways" Joint-Stock Company was created on the National Aviation Company "Uzbekistan Air

with the State Registry

of Companies and Organisations on January 10

"Uzbekistan Airways" Joint-Stock Company was

the entry number 2720851.

100% state-owned company (Republic of Uzbel Information about Shareholders

Ministry of Finance)

Transportation of passengers and goods by air Area of Specialisation

Official web-site **UZAIRWAYS.COM**

II. "Uzbekistan Airways" Joint-Stock Company's Supervisory Board Main Tasks

Main regulatory documents

- · Law of the Republic of Uzbekistan dated Ma No. ЗРУ-370
- "On Amendments and Additions to the Law of to Uzbekistan "On Joint-Stock Companies and Parahalders' Rights"" (available at https://lex.uz/docs/2382411)
- · Charter of "Uzbekistan Airways" Joint-Stock

The competences of the Board of "Uzbekistan A Stock Company (hereinafter referred to as the include:

- determining JSC's priority activities;
- organising the establishment of property's
- approval of JSC's annual business plans;
- establishing internal audit department and employees, as well as hearing its reports on qu
- having access to documents (in accordance established procedures) related to the activitie executive body and obtaining those documents for the performance of the duties assigned to t
- if necessary, involving independent organis bidding process to assess the JSC's corporate g system;
- monitoring achievement of goals outlined in business plan;
- exercising control over implementation of t Governance Code;
- giving recommendations on the amount of and compensation paid to the members of JSC' Commission;
- giving recommendations on the amount of their form and order of payment;
- using JSC's reserve fund and other funds;
- establishing JSC's companies, organizations institutions of any organisational and legal forn branches and opening of representative offices
- establishing subsidiaries and dependent bu companies;
- · making decisions to enter transactions in ca

Scope of Competence of the Supervisory Board (hereinafter referred to as the "Board") III. Requirements for Candidates to be Included in "Uzbekistan Airways" Joint-Stock Company Supervisory Board

Higher education, namely bachelor's or master the field:

- · finance and economics;
- organisation of air transportation, transport transport systems, etc.

Doctors of Philosophy (Ph.D.) and Doctors of Sc D.Sc., S.D. or Dr.Sc.) are welcome and will be of taken into account during the interview.

At least 15 years of work in transport companies experience in aviation companies is welcome) accordance with the areas of the applicant's reducation, including 7 years (at least) in managements.

- Russian and/or English (professional level);
- Uzbek (welcomed).

Educational Requirements

Work Experience Requirements

Language Skills

IV. Terms of payment

Salary is determined after having an interview.

V. Application procedure

To apply to this RFP, a Candidate shall send his/her CV in Russian and/or English for the atter Chairman of the Board of "Uzbekistan Airways" Joint-Stock Company, Mr. Ilkhom MAKHKAMO mail office.nac@uzairways.com by June 01, 2021.

After the application submission deadline, members of Supervisory Board of "Uzbekistan Airv Stock Company will review the documents of candidates on the basis of a selection commiss submitting the results to the General Shareholders' Meeting for the final approval.

Candidate selection procedure is conducted through the interview (either a face to face interview video conference interview).

Additional information on vacancies can be obtained by phone:

+99897 765-87-28 (Telegram, WhatsApp), e-mail: Aziz.Safiullin@uzairways.com (Aziz);



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